



# INTERNATIONAL DYNAMIC SYSTEMS



HEALTH AND SAFETY POLICY

## **1. Policy Statement:**

Int'l Dynamic Systems is committed to providing a safe and healthy working environment for all employees, contractors, visitors, and anyone else affected by our activities. We recognize that health and safety are integral to our business operations and are paramount in ensuring the well-being of our workforce.

## **2. Responsibilities:**

It is the responsibility of every employee to adhere to health and safety guidelines, report hazards promptly, and actively participate in maintaining a safe workplace. Management will provide necessary training, resources, and support to enable compliance with health and safety requirements.

## **3. Risk Assessment:**

Int'l Dynamic Systems will conduct regular risk assessments to identify and mitigate potential hazards associated with our products, processes, and workplace. These assessments will be reviewed and updated as necessary to ensure ongoing effectiveness.

## **4. Workplace Safety:**

- All employees are required to follow safe work practices and use provided personal protective equipment (PPE) as necessary.
- Emergency evacuation procedures will be clearly communicated, and regular drills will be conducted to ensure preparedness.
- Machinery and equipment will be regularly inspected and maintained to prevent accidents and breakdowns.

## **5. Product Safety:**

- All products supplied by Int'l Dynamic Systems will meet or exceed relevant safety standards and regulations.
- Clear and accurate product information, including safety instructions and warnings, will be provided to customers.
- Regular quality control checks will be conducted to ensure that products meet safety and quality standards.

## **6. Training and Development:**

- All employees will receive appropriate health and safety training during onboarding and regularly throughout their employment.
- Training programs will be tailored to specific job roles and the associated risks.

## **7. Communication:**

- Health and safety information will be effectively communicated to all employees, contractors, and visitors through various channels, including training sessions, signage, and written materials.

- Employees are encouraged to report any health and safety concerns or incidents promptly to their supervisor or the designated safety officer.

#### **8. Continuous Improvement:**

Int'l Dynamic Systems is committed to the continuous improvement of health and safety performance. This includes regular reviews of policies and procedures, as well as consultation with employees to identify areas for enhancement.

#### **9. Legal Compliance:**

Int'l Dynamic Systems will comply with all applicable health and safety laws and regulations. We will monitor changes in legislation and update our policies and procedures accordingly.

#### **10. Review and Revision:**

This health and safety policy will be reviewed annually or as needed. Any necessary revisions will be promptly implemented, and employees will be informed of any changes.



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**Commercial Manager**

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